regenagri

for the health & wealth of the land

Disclaimer and Copyright information.

Regenagri C.i.C. makes no warranties, express or implied, in this document. Complying with all applicable copyright laws is the responsibility of the user. Without limiting the rights under copyright, information or material from this publication may be reproduced only for personal and non-commercial use.

Regenagri C.i.C. may have patents, patent applications, trademarks, copyrights, or other intellectual property rights covering the subject matter in this document. Except as expressly provided in any written license agreement from Regenagri C.i.C., our provision of this document does not give you any license to these patents, trademarks, copyrights, or other intellectual property.

© 2025 Regenagri C.i.C.

All rights reserved. Any distribution or reproduction of this publication, in entirety or portion, without express authorization of Regenagri C.i.C. is prohibited.

Regenagri

Certification body's Auditor and Certifier qualification requirements

Version 1.2

Table of Contents

TABLE OF CONTENTS 3

MISUSE OF CLAIMS 4

EDIT HISTORY 4

LOG OF UPDATES 5

I. SCOPE 6

II. FARM AUDITS - QUALIFICATION REQUIREMENTS 7

III. COC AUDITS - QUALIFICATION REQUIREMENTS 11

IV. ONGOING TRAINING AND EVALUATION FOR AUDITORS AND CERTIFIERS 14

V. AUDITOR AND CERTIFIER APPROVAL PROCESSES 15

ANNEX I – SUSTAINABILITY CERTIFICATION AND VERIFICATION PROGRAMS CONSIDERED RELEVANT FOR AUDITOR'S AND CERTIFIER'S QUALIFICATIONS 18

Misuse of Claims

Organisations can make claims related to Regenagri only when they have a valid license agreement with Regenagri C.i.C. Claims shall be made according to the terms of the license agreement.

Regenagri C.i.C. may suspend the license agreement temporarily with immediate effect while a suspicion of breaching the terms of the agreement or the Regenagri® standards and principles is being investigated.

In the case of misuse or suspicious misuse of Regenagri claims, the licensed organisations will receive a written request for clarifications accompanied by a notification of the temporary suspension of the license. The licensed organisation has two weeks from the date of notification to confirm receipt and provide Regenagri C.i.C. with the required clarifications. The temporary suspension shall remain in effect for a maximum period of one month after the licensed organisation has provided clarifications. If the misuse is confirmed, the temporary suspension is extended for an additional three months, during which the licensed organisation shall provide Regenagri C.i.C. with confirmation of correcting and preventive measures. Regenagri C.i.C. will review these corrective and preventive actions and will confirm in writing to the licensed organisation whether the license is reinstated or terminated.

Edit history

Version 1.0 - February 2024
Version 1.1 - July 2025
Version 1.2 - August 2026

Log of Updates

Update	Update date	Effective date
		1 April 2025
Clarification on number of shadow audit requirements	8 May 2025	8 May 2025
Clarification in Annex I, point II	8 May 2025	8 May 2025
Reduced number of witness audits to 3	24 July 2025	24 July 2025

1. Scope

This document outlines the qualification requirements for Certification Body (CB) Auditors and Certifiers conducting audits and certification decisions under the Regenagri programs (Farm and Chain of Custody). The requirements are divided into two categories:

- Farm Auditors and Certifiers
- Chain of Custody (CoC) Auditors and Certifiers

Each category defines the minimum competencies, experience, and training needed to ensure consistency, credibility, and integrity in the certification process, and compliance with ISO 19011 and ISO 17065 principles.

2. Farm audits - qualification requirements

2.1. Auditor qualification requirements

Auditors seeking qualification for conducting farm audits under Regenagri program shall meet the following qualification requirements:

2.1.1. Education, knowledge and skills requirements – proof required (CV, Diploma etc.)

- A bachelor's degree in agriculture, environmental sciences, agronomy, or a related field.
- Comprehensive knowledge of regenerative agriculture principles, soil health, biodiversity, and sustainability are preferred.
- Solid English skills (writing and speaking).

2.1.2. Work Experience - proof required (CV, audit log etc.)

- Minimum three (3) years of experience in agricultural sector – farm management, agriculture audits, or sustainability & good practices assessments in agriculture sector.
- Prior involvement in organic, regenerative, soil health assessment or sustainability standards (e.g. Rainforest Alliance Sustainable Agriculture Standard) is highly desirable.

2.1.3. Auditing and Training Requirements – proof required

- Completed internal training on social and human rights topics including labor rights, grievance mechanisms, living wages, Indigenous Peoples' rights, and community engagement.

AND

- Currently qualified in conducting farms audits under Global G.A.P, FSA, Organic OR any other qualification for agricultural sustainable certification standard/schemes (certificate) – refer to Annex I.;

OR

- Proved comprehensive knowledge on planning and implementation of audits and certification services (in line with ISO 19011 and ISO 17065 principles) – complete a minimum 2-hour training on ISO 19011 and ISO 17065 principles (certificate, proof of attendance).
- Conduct minimum three (3) witness audits and two (2) observation audits (audit log) ideally under Regenagri Farm program. However, at least 15 days of audit experience in similar certification schemes (see Annex I) and 2 observation audits conducted under Regenagri Farm program is also acceptable.

2.1.4. Regenagri Social chapter audits – proof required

- Currently qualified in SA8000:2014, SMETA, ETI (certificates)
- Audit log with conducted audits – minimum three (3) post-qualification audits required

OR

- Complete 16 hours of basic social auditor training (e.g., SA8000:2014, SMETA, ETI) or similar. Internal training is acceptable with evidence provided.
- Conduct minimum three (3) witness audits and two (2) observation audits (audit log) ideally under Regenagri program. However, at least 15 days of audit experience in social certification schemes (see Annex I) and 2 observation audits conducted under Regenagri program is also acceptable.

2.1.5. Training and examination requirements – proof required

- Successfully complete the Regenagri training and pass the Regenagri exam. This includes initial and ongoing training and examinations following standard updates, as well as any required training and examinations due to unsatisfactory performance. For details, refer to the Regenagri Full Training and Evaluation Manual.
- Conduct one (1) qualification shadow audit with senior qualified auditor or certifier (approved by Regenagri) – audit log.

2.1.6. Impartiality and Ethical Conduct

- Must be independent from the farm or organisation under audit.
- No direct financial interest in the farm's certification outcome.
- Adherence to the Regenagri Auditing and Certification requirements and Regenagri Implementation procedure guidance for CB.

2.2. Certifier qualification requirements

Certifiers seeking qualification for reviewing, assessing and taking certification decisions based on farm checklists of farm audits conducted under Regenagri program shall meet the following qualification requirements:

2.2.1. Education, knowledge and skills requirements – proof required (CV, Diploma etc.)

- A bachelor's degree in agriculture, environmental sciences, agronomy, or a related field.
- In-depth understanding of Regenagri standard and Regenagri Farm Program, regenerative farming methodologies, and risk assessment.
- Ability to interpret audit findings objectively.
- Familiarity with Regenagri assessment methology, risk assessment, non-conformity and corrective action procedures; and fraud detection.
- Solid English skills (writing and speaking).

2.2.2. Work Experience - proof required (CV, audit log, etc.)

- Minimum three (3) years of experience in agricultural sector – agriculture audits, farm management, or sustainability & good practices assessments in agriculture sector.
- Prior involvement in organic, regenerative, soil health assessment or sustainability standards is highly desirable.
- Minimum one (1) year of experience under Regenagri Farm program.

2.2.3. Auditing and Training Requirements – proof required

- Currently qualified auditor in Regenagri Farm Program (certificate).

2.2.4. Training and examination requirements – proof required

- Successfully complete the Regenagri training and pass the Regenagri exam. This includes initial and ongoing training and examinations following standard updates, as well as any required training and examinations due to unsatisfactory performance. For details, refer to the Regenagri Full Training and Evaluation Manual.
- Complete at least three (3) exercises together with the regenagri Data Team (unless more required). The exercises include to data collection, checklist review and data validation.
- Complete at least two (2) audit paperwork review under supervision of already qualified certifier.

2.2.5. Impartiality and Ethical Conduct

- Must be independent from the farm or organisation under audit.
- No direct financial interest in the farm's certification outcome.
- Adherence to the Regenagri Auditing and Certification requirements and Regenagri Implementation procedure guidance for CB.

3. CoC audits - qualification requirements

3.1. Auditor qualification requirements

3.1.1. Education, knowledge and skills requirements – proof required (CV, Diploma et.)

- A bachelor's degree or equivalent education in supply chain management, food or textile technology, food safety and manufacturing or quality system management.
- Strong knowledge of traceability systems, material flow, regulatory compliance and mass balance approaches.
- Understanding of Regenagri Chain of Custody standards and certification requirements.

3.1.2. Work Experience (CV, Diploma et.)

- At least three (3) years of experience in quality management system management, auditing supply chains, traceability, or sustainability certifications.
- Prior involvement in Organic, Fair trade, Rainforest Alliance Sustainable Agriculture Standard or regenerative supply chain audits is preferred – refer to Annex I.
- Familiarity with transaction certificates, material flow, and CoC verification methods.
- Solid English skills (writing and speaking).

3.1.3. Auditing and Training Requirements – proof required

- Currently qualified in conducting Chain of Custody audits under Global G.A.P CoC, Organic OR any other qualification for agricultural sustainable certification standard/schemes (certificate) – refer to Annex I (certificate, audit log);

OR

- Participate in a minimum 2-hour introductory training on audit planning and implementation (ISO 19011 and ISO 17065 principles). Proof of participation is required.
- Conduct minimum three (3) witness audits and two (2) observation audits ideally under Regenagri CoC program. However, witness audits in similar certification schemes (refer to Annex I) and 2 observation audits conducted under Regenagri CoC program could also be acceptable. *Previous Chain of Custody (CoC) audit experience is not limited to a specific*

industry. Auditors with a background in the food sector can competently conduct CoC audits in the textile sector, and vice versa.

3.1.4. Training and examination requirements – proof required

- Successfully complete the Regenagri training and pass the Regenagri exam. This includes initial and ongoing training and examinations following standard updates, as well as any required training and examinations due to unsatisfactory performance. For details, refer to the Regenagri Full Training and Evaluation Manual.
- Conduct one qualification one (1) shadow audit with senior qualified auditor or certifier (approved by Regenagri) – audit log.

3.1.5. Impartiality and Ethical Conduct

- Must be free from conflicts of interest with the company under audit.
- No financial or commercial relationships with auditees.
- Adherence to the Regenagri Auditing and Certification requirements and Regenagri Implementation procedure guidance for CB.

3.2. Certifier qualification requirements

3.2.1. Education, knowledge and skills requirements - proof required (CV, Diploma et.)

- A bachelor's degree or equivalent education in supply chain management, food or textile technology, food safety and manufacturing or quality system management.
- In-depth understanding of Regenagri CoC standards, transaction certificates, and material traceability, supply chain management, certification systems, and regulatory compliance.
- Ability to interpret audit findings objectively.

3.2.2. Work Experience

- Minimum three (3) years of experience in CoC certification, auditing, or compliance.
- Prior involvement in organic, fair trade, Rainforest Alliance Sustainable Agriculture Standard or regenerative supply chain audits is preferred – refer to Annex I.
- Minimum one (1) year of experience in Regenagri CoC program.
- Solid English skills (writing and speaking).

3.2.3. Auditing and Training Requirements – proof required

- Currently qualified auditor in Regenagri CoC Program (certificate).

OR

- Currently qualified auditor or certifier in similar certification scheme and conducted 1 shadow in Regenagri CoC Program.

3.2.4. Training and examination requirements – proof required

- Successfully complete the Regenagri training and pass the Regenagri certification exam. This includes initial and ongoing training and examinations following standard updates, as well as any required training and examinations due to unsatisfactory performance. For details, refer to the Regenagri Full Training and Evaluation Manual.
- Complete at least two (2) audit paperwork review under supervision of already qualified certifier.

3.2.5. Impartiality and Ethical Conduct

- Must be independent from the farm or organisation under audit.
- No direct financial interest in the farm's certification outcome.
- Adherence to the Regenagri Auditing and Certification requirements and Regenagri Implementation procedure guidance for CB.

4. Ongoing Training and Evaluation for Auditors and Certifiers

To maintain their qualification, auditors and certifiers shall:

4.1. Participate in annual Regenagri training sessions.

4.2. Undergo periodic performance evaluations and take all required necessary actions (when applicable) – refer to Regenagri CB Full Training and Evaluation Manual.

4.3. Complete every three (3) years a shadow supervision audit witnessed by qualified senior auditor or certifier, approved by Regenagri.

4.4. Stay updated on changes to Regenagri standards for Farma and CoC, applicable methodologies and procedures.

5. Auditor and Certifier approval processes

Step 1: Submission of required documents

The candidate or respective CB administration submits the following documents to Regenagri:

- CV detailing relevant education and experience
- Copies of diplomas or equivalent certifications
- Proof of auditing or certification experience (audit logs, certificates)
- Evidence of training in relevant standards and auditing principles (e.g., ISO 19011, ISO 17065)
- Additional qualifications if applying for specific roles (e.g., social audits, CoC)

Step 2: Initial review and approval by Regenagri

Regenagri reviews submitted documents to verify:

- Compliance with educational and work experience requirements
- Validity of previously obtained auditor/certifier qualifications
- Training and certification records
- Candidates who meet the baseline qualifications are pre-approved for further qualification steps.

Step 3: Additional qualification steps

If the candidate lacks certain qualifications, Regenagri assigns extra training requirements:

- Regenagri-specific training on Farm Program or Chain of Custody (CoC) – mandatorily required
- Training on ISO 19011 and ISO 17065 for general auditing principles (if required)
- Social auditor training if applicable (e.g., SA8000, SMETA, ETI) (if required)

Candidate must complete the assigned training and provide proof of completion.

Step 4: Examination

The candidate must successfully pass the Regenagri auditor/certifier qualification exam. A certificate is issued upon successful completion.

Step 5: Qualification audits

The candidate participates in:

- Three (3) witness audits (the candidate observes a qualified auditor)
- Two (2) observation audits (observed by a qualified auditor)
- One (1) qualification shadow audit (conducted by senior qualified auditor or certifier)
- For certifiers under Regenargi Farm Program, three (3) qualification exercises are required with the Regenagri Data Team.

Audit logs are maintained as proof of qualification.

Step 6: Final qualification approval

Regenagri reviews:

- Exam results
- Shadow and witness audit logs
- Any additional training completed

If all requirements are met, the CB can proceed to officially qualify the candidate (in accordance with the CB internal requirements)

Step 7: Registration on Regenagri database

- The approved auditor/certifier is registered in the Regenagri system.
- Official confirmation and certification credentials are issued.

Step 8: Monitoring and Evaluation

Auditors and certifiers are continuously monitored through:

- Periodic performance reviews
- Witness audits by senior auditors or certifiers (approved by Regenagri) or conducted directly by Regenagri Team members
- Annual refresher training and compliance checks

Non-compliance with Regenagri standards may lead to requalification requirements or suspension.

Annex I – Sustainability certification and verification programs considered relevant for Auditor's and Certifier's qualifications

I. Farm and CoC Standards

1. Global G.A.P. – Fram and CoC
2. Rainforest Alliance Sustainable Agriculture Standard – Farm and CoC
3. Fair Trade International Standard – Farm and CoC
4. For Life/ Fair for Life - Farm and CoC
5. SAI Platform Farm Sustainability Assessment (FSA) - Farm
6. All Organic Standards included under the IFOAM global umbrella organization – Farm and CoC
7. GRS (Global Recycled Standard) and RCS (Recycled Claim Standard) – CoC
8. OCS (Organic Content Standard) and GOTS (Global Organic Textile Standard) – CoC
9. Fairtrade Textile Standard – CoC
10. RSPO (Roundtable on Sustainable Palm Oil) – Farm and CoC
11. Bonsucro – Farm and CoC
12. Sustainably Grown (SCS) – Farm
13. Regenerative Organic certified (ROC) - Farm
14. RWS (Responsible Wool Standard) - Farm and CoC

II. Social standards and other standards recognized for Regenagri Social criteria

1. RWS (Responsible Wool Standard)
2. RSPO (Palm Oil) – plantations
3. Fairtrade Textile Standard
4. Fair Trade International Standard (Food/Textile)
5. Rainforest Alliance Sustainable Agriculture Standard (risk regions)
6. SA8000
7. Sedex/SMETA
8. GRASP (GlobalG.A.P. add-on)

Annex II – Criteria for witness and shadow audits

The witness and shadow audits must be conducted by already qualified auditor or certifier who meets the criteria below:

1. An already qualified auditor under Regenagri program who has conducted at least 5 post-qualification audits or has at least 1-year post-qualification experience with Regenagri programme.

OR

2. An already qualified certifier under Regenagri programme who has at least 1-year post-qualification experience.

© 2024 regenagri

All rights reserved. Any use or distribution of these materials without express authorization of regenagri is strictly prohibited.