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Appendix IX

Regenagri Voluntary requirements for Coffee

Version 1.0

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Log of Updates

Version	Update date	Effective date	Updates
Version 1.0	March 2026	24 September 2027	No updates; requirements moved to appendix

Introduction

Regenagri Standard – Farms is an international certification scheme for regenerative agriculture owned by Regenagri CIC (hereinafter referred to in this document as "Regenagri").

This Appendix outlines additional voluntary requirements for organisations producing coffee; and becomes normative only to organisations that choose to pursue certification under Regenagri Standard – Farms in conjunction with this Appendix requirements.

The implementation of all these requirements shall ensure that both Regenagri Standard requirements and applicable elements of the Appendix are integrated, as well as a coherent and consistent approach to sustainable and regenerative agriculture.

How to read and use this document

All provisions using the verbal form "shall" are mandatory requirements for certification and continued certification under the Regenagri Farms certification scheme.

Provisions using "should" are recommendations intended to support effective implementation and performance against the Continuous Improvement (CI) framework.

Provisions using "may" indicate permission, and "can" indicate possibility or capability.

This Standard is the primary normative reference for Regenagri Farm certification and shall be read together with Regenagri Appendicies, Regenagri Auditing and Certification Requirements, Regenagri Assessment Methodology, and Regenagri Implementation Guidance.

Related scheme documents:

1. Regenagri Glossary (normative)
2. Regenagri Standard – Farms (normative)
3. Regenagri Auditing and Certification requirements (normative for CBs)
4. Regenagri Implementation Guidance (informative)

Defined terms appear underlined and shall be interpreted using the Regenagri Glossary.

All current versions of documents are available at www.regenagri.org.

1. Scope

This Appendix applies to all coffee-producing organisations seeking certification under the Regenagri Standard - Farms and confirmation of conformity with the requirements set by this Appendix.

Where discrepancies arise between Regenagri Standard requirements and requirements set in this Annex, the more stringent requirement shall apply, unless otherwise justified and documented

2. Management and operational requirements

2.1. General requirements

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
Coffee-producing organisations	2.1.1.	The organisation shall not be engaged, either directly or through their subsidiaries or affiliated entities, in deforestation of primary forests or other forested land, peatlands and wetlands (high biodiversity land) from January 2014 onwards, including through activities such as land conversion or the expansion of adjacent agricultural land.	X		
	2.1.2.	The organisation shall demonstrate the status of the land before January 2014, regardless of what the status of the land is at the time of initial validation.	X		
	2.1.3.	The organisation shall implement conservation practices as per applicable national GAP programs and standards.			X
ALL	2.1.4.	The use of genetically modified organisms (GMOs), including transgenic varieties, is prohibited in coffee production.			X

3. Labour, health and safety requirements

3.1. Freedom of association and collective bargaining requirements

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
ALL	3.1.1	In addition to the freedom of association requirements in Section 8.4. of Regenagri Standard – Farms, the organisation shall document evidence of regular consultations with authorised workers' representatives regarding working conditions, remuneration, dispute resolution, workplace relations, and other matters of mutual concern.			X

3.2. No workplace violence and equality requirements

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
ALL	3.2.1.	The organisation shall ensure that gender equity needs of all workers, and participation, access to information, and decision-making processes are systematically assessed, documented, and monitored.			X
	3.2.2.	At a minimum, the organisation shall: a. Identify and document gender- and group-disaggregated data on participation rates of women, youth, and marginalised groups; access to key resources and services; control over productive assets; and participation in and influence over decision-making processes; b. Analyse the identified gaps, barriers, and risks related to gender equity and social inclusion; c. Define and document at least one objective or action aimed at improving gender equity outcomes and opportunities, including responsibilities and timelines; and d. Review progress against the identified objectives and actions as part of its continuous improvement process.			X

3.3. Wages and benefits requirements

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
ALL	3.3.1	The organisation and farms shall keep detailed records of their main expenses and earnings.			X
	3.3.2.	The organisation shall monitor all other income and expenditures, including those from off-farm activities, to identify any gaps between their total income and living income requirements.			X

3.4. Working hours requirements

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
ALL	3.4.1.	The organisation shall diligently establish and adhere to standard working hours, ensuring that regular working hours do not exceed 48 hours per week, or less where required by national law, and comply with applicable labour laws and industry norms.			X
	3.4.2.	Required overtime may be permitted only under exceptional circumstances, where it is allowed by national law and agreed to or negotiated through a Collective Bargaining Agreement (CBA).			X
	3.4.3.	Workers are entitled to at least one rest day after six consecutive working days, in addition to public holidays and annual leave.			X

4. Regenerative crop production

4.1. Synthetic Crop Protection Products (CPPs) reduction

Applicability	Req. No	Requirement	Eligibility	Critical	Mandatory
ALL	4.1.1.	The organisation shall ensure that additionally to the required under Section 4.9., 4.11. and 4.12. of Regenagri Standard – Farms, no CPPs listed in Annex I of this document are used on the farm.		X	
	4.1.2.	The organisation shall ensure that ensure that additionally to the required under Section 4.9., 4.11. and 4.12. of Regenagri Standard – Farms, for all CPPs used that are listed in Annex II of this document, there is a plan to minimise and, where feasible, fully phase them out by 2030. Where this is not achievable by 2030, the phase-out remains an expected goal, considering factors such as availability and cost.		X	

ANNEX I - Prohibited active ingredients

C

- Chlorothalonil

P

- Paraquat (including Paraquat dichloride)

ANNEX II: Phase-out active ingredients

A

- Acetamiprid
- Atrazine

B

- Boric acid

C

- Carbaryl
- Carbendazim
- Chlorantraniliprole
- Copper (II) hydroxide
- Cypermethrin
- Cypermethrin (alpha)
- Cypermethrin (beta)

- Cyproconazole

D

- Deltamethrin
- Diuron
- Dimethoate
- Diquat dibromide

E

- Epoxiconazole
- Esfenvalerate
- Etofenprox

F

- Fenitrothion
- Fenpyroximate
- Fipronil
- Flupyradifurone

G

- Glufosinate-ammonium
- Glyphosate

I

- Imidacloprid
- Indoxacarb

L

- Lambda-cyhalothrin
- Lufenuron

M

- Malathion
- Mancozeb
- Metaflumizone

P

- Permethrin
- Propargite
- Propiconazole

S

- Spinosad

T

- Tebuconazole
- Tetraconazole
- Thiamethoxam
- Triadimeno

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